



Black Legal Action Centre

Suite 221 – 720 Spadina Avenue • Toronto • Ontario • M5S 2T9

Friday, January 13, 2023

Staff Lawyer/Paralegal

Temporary (6-month) Position

The deadline for applications is **Friday, January 27, 2023 at 5pm.**

About the Black Legal Action Centre (BLAC)

The Black Legal Action Centre (BLAC) is a not-for-profit corporation set up under the laws of Ontario in 2017. BLAC is a legal clinic that provides free legal services primarily to low and no-income Black Ontarians who are facing a legal issue related to anti-Black racism.

Qualifications and Experience

BLAC is looking for a lawyer or paralegal with knowledge and experience in the areas of administrative law. The lawyer or paralegal will be expected to provide advice, brief services and representation for a wide breadth of education law matters to Black people across the province. The lawyer or paralegal will also be actively involved in public legal education, law reform, and community development initiatives related to anti-Black racism in education.

Applicants should have the following qualifications:

- Member in good standing of the Law Society of Ontario
- Experience providing advice and/or representation in administrative law, including human rights and education
- Demonstrated commitment to increasing access to justice and combatting anti-Black racism
- Ability to work with minimal administrative support
- Ability to manage a high caseload independently
- Effective research and oral and written advocacy skills
- Knowledge and expertise in the area of criminal law and the *Youth Criminal Justice Act* is an asset
- Experience leading or contributing to law reform and community development initiatives is an asset
- Ability to deliver legal services in French or a language other than English is an asset

Website: www.blacklegalactioncentre.ca

Email: info@blac.clcj.ca

Phone: 416-597-5831 • Toll Free: 1-877-736-9406 • TTY 1-800-855-0511 • Correctional Facilities: 1-877-279-0680



Compensation and Benefits

Salary range of \$74,225 to \$88,400 pro-rated depending on year of call/licensing.

Employer-paid benefits package.

Application Process

BLAC encourages applications from people who identify as Black and those who are reflective of the diversity of Black communities, including people living with disabilities and those who are LGBTQ+. We will provide requested accommodations in accordance with Ontario's *Human Rights Code*.

Please do not provide a cover letter. Please send your resume, a recent writing sample, and the names and contact information for two references, by email to info@blac.clcj.ca to the attention of Roy Williams, Board Chair. BLAC will only contact references after we have conducted interviews and only if the applicant is advancing to the next stage of the application process.

We thank all applicants in advance but will contact only those candidates selected for an interview.