



Black Legal Action Centre

Suite 221 – 720 Spadina Avenue • Toronto • Ontario • M5S 2T9

Executive Director and General Counsel

The Black Legal Action Centre (BLAC) is an independent, non-profit community legal clinic with a mission of combatting individual and systemic anti-Black racism by providing legal services to members of Ontario's Black communities, including engaging in advocacy, community development, law reform, test case litigation, and public legal education. BLAC is funded primarily by Legal Aid Ontario (LAO) and governed by a volunteer Board of Directors.

The Executive Director will lead a team of legal and other staff and volunteers to ensure the implementation of BLAC's strategic plans, goals and objectives. Collaborating with the Board of Directors, the Executive Director will guide the overall legal services, operational, financial, facilities and staff management activities. The Executive Director will represent BLAC, champion the legal rights of members of Ontario's Black communities and provide senior legal and analytic skills to the work of the clinic.

Minimum Qualifications

The successful candidate will be a member of the Law Society of Ontario with a minimum of seven years post-call experience, hold a minimum of a Juris Doctor or LLB degree, and an established record of working in Black communities. A job description including further details about the required skills and experiences for the position is available [here](#).

How to Apply

Interested individuals may submit an application to the Selection Committee, by emailing blacklegalactioncentre@gmail.com by **5:00 p.m. on February 24, 2023** with the following documents included:

- Letter of interest detailing why you meet the requirements as stipulated for the position
- An up-to-date curriculum vitae
- A separate one-page statement identifying the applicant's contributions, or potential contributions, to eradicating anti-Black racism and working within Black communities
- Optional: two samples of your cases or legal scholarly work within the interpretive framework for the application of subsection 15(1) equality or other constitutional rights
- Race-based litigation cases in which you were involved
- Names and contact information for three referees, along with the written permission of the applicant for the Chair of the Selection Committee to contact the referees. Referees will only be contacted for shortlisted candidates.

Please note that only those candidates selected for an interview will be contacted. Interviews will take place the week of March 1, 2023.

Website: www.blacklegalactioncentre.ca

Email: info@blac.clcj.ca

Phone: 416-597-5831 • Toll Free: 1-877-736-9406 • TTY 1-800-855-0511

• Toll Free Facsimile: 1-844-302-2694



BLAC welcomes those who have demonstrated a commitment to section 15 race-based litigation, public/community legal education, policy development, advocacy and lobbying on matters which might impact Black communities but might not be expressly grounded in a *Charter* claim, while working towards the eradication of anti-Black racism and upholding the values of racial justice, equity, diversity, and inclusion. We welcome applications from members of Black communities or Black-identified persons, persons with disabilities, and those who identify as women and/or 2SLGBTQI+.